

NORTON-ON-DERWENT TOWN COUNCIL

Staffing & Policy Committee meeting minutes held in the Council Chamber, Commercial Street, Norton-on-Derwent on Thursday 31st August 2023 at 10am.

PRESENT

Councillors; D Keal (Mayor), M Brampton (Deputy Mayor), R King, S Shaw, A Spencer, H Spencer

IN ATTENDANCE

C Eade (Acting Clerk)

1. Apologies – none

2. Minutes

To accept the Minutes of the Staffing and Policy Committee held in the Council Chamber on Friday 2nd June at 11am.

RESOLVED

Cllr D Keal proposed, seconded by Cllr M Brampton. All other members approved.

3. Exempt Item

As items 4. & 5. concern a member of the council's staff Cllr Keal proposed that these items be held in exempt.

RESOLVED

All members agreed.

4. Outcome of a Grievance against the Council

RESOLVED

It was agreed that after reading the recommendations no decisions could be made as an appeal has since been received. Therefore that matter needed to be deferred until the appeal had been properly considered and decided upon.

5. Outcome of a disciplinary proceeding.

Additional details are recorded in a confidential memorandum supplied to Councillors

RESOLVED

Members agreed to reject the recommendations from North Yorkshire Council.

Cllr H Spencer requested it to be recorded that he objected to the rejection of the North Yorkshire Council's disciplinary report.

a. The Committee agreed to put in place measures to continue with the disciplinary proceedings.

b.

1. To take independent legal advice on how to proceed
2. Consult the Town Councils insurers to ascertain the level of legal coverage available and whether it will cover the cost of legal advice on this matter.
3. If this is not possible confirm that the Town Council will need to use its reserves to fund any legal costs.

6. North Yorkshire Council Costs

Cllr D Keal advised that the current estimated costs so far are £2250.

Cllr H Spencer left the meeting

7. Acting Clerks salary

Cllr D Keal advised that the Acting Clerks salary would continue to be paid at the same rate as the Town Clerks pay scale. This is paid as an additional payment while the Town Clerk is suspended.

Acting Clerk to arrange an Extraordinary Meeting as soon as possible and all matter be brought to full Town Council.

Meeting finished at 11.25am.

Claire Eade
Acting Clerk
31st August 2023